



Caring, Achieving, Making a Difference Together

# **Templemoor Infant and Nursery School School Uniform Policy**

Date Policy Created	May 2023
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Date of next review	June 2024
Resources and Safety Committee	10 <sup>th</sup> May 2023
Ratification by Governing Body	28 <sup>th</sup> June 2023

\* This policy will be reviewed annually unless new legislation or guidance suggests the need for an interim review.



## TEMPLEMOOR INFANT AND NURSERY SCHOOL

### School Uniform Policy

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#### **1. Aims**

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers.
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010.
- Clarify our expectations for school uniform.

#### **2. Our school's legal duties under the Equality Act 2010**

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender.
- Make sure that our uniform costs the same for all pupils.
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back).
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable.
- Allow pupils to wear headscarves and other religious symbols.
- Allow for adaptations to our policy on the grounds of equality.

#### **3. Limiting the cost of school uniform**

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/ colour / design) cannot be purchased from

a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- is available at a reasonable cost
- provides the best value for money for parents/carers

We will do this by:

- carefully considering whether any items with distinctive characteristics are necessary.
- making the wearing of items with the school logo on non-compulsory.
- allowing the wearing of cheaper alternatives to school-branded items.
- keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler.
- no difference in uniform requirements for different years.
- making sure that arrangements are in place for parents to acquire second-hand uniform items.
- avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes.
- consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

#### **4. Expectations for school uniform**

- Our school's uniform can be found on the [school's website](#).
- No child has to wear any branded items.
- PE kit- this is kept cost-effective – white t-shirt and black joggings / shorts / leggings.
- Black school shoes are school uniform.

Our school uniform for children in Reception, Year 1 and Year 2 consists of the following:

- Long grey trousers or grey shorts
- Grey socks
- White or red polo shirt (school or plain)
- Red jumper (school or plain) or Green Cardigan
- A grey skirt or Royal Stewart tartan pinafore dress or Royal Stewart tartan skirt
- Green tights or white socks

#### **4.1 Where to purchase it**

- The school website (from either of our two uniform providers)
- Any local supermarket for non-branded items
- Second-hand uniform, can be purchased by contacting the school office or via regular second-hand uniform sales arranged by the Friends of Templemoor (PTA)
- Parent/Carers in receipt of the pupil premium grant may be eligible to apply to the school for funding towards school uniform items.

#### **4.2 PE Kit**

On allocated PE days, children should come into school wearing their PE kit.

The PE kit is -

- Plain black trainers
- Plain white t-shirt
- Black shorts
- Jogging pants or leggings – black
- School jumper or cardigan
- No jewellery (staff are not permitted to take out children's earrings)

### **5. Expectations for our school community**

#### **5.1 Pupils**

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- on the school premises
- travelling to and from school
- at out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

#### **5.2 Parents and carers**

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- clean
- clearly labelled with the child's name
- in good condition

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- resolved locally
- dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

### **5.3 Staff**

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

### **5.4 Governors**

The governing board will review this policy and make sure that it:

- is appropriate for our school's context
- is implemented fairly across the school
- considers the views of parents and pupils
- offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

## **6. Monitoring arrangements**

This policy will be reviewed annually by the Headteacher. At every review, it will be approved by the full governing board.

## **7. Links to other policies**

This policy is linked to our:

- Rights Respecting Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy